# FY2023 3rd Quarter Financial Results

Livesense Inc. (TSE Standard Market: 6054)

# Agenda

1 Financial Results

2 Progress

3 Appendix

# 1. Financial Results

# **Executive Summary for the 3rd Quarter**

Sales up 16.3% owing to business growth driven by Machbaito.

Operating income down 11.5% YoY due mainly to human investment for medium- to long-term growth.

(Millions of JPY)

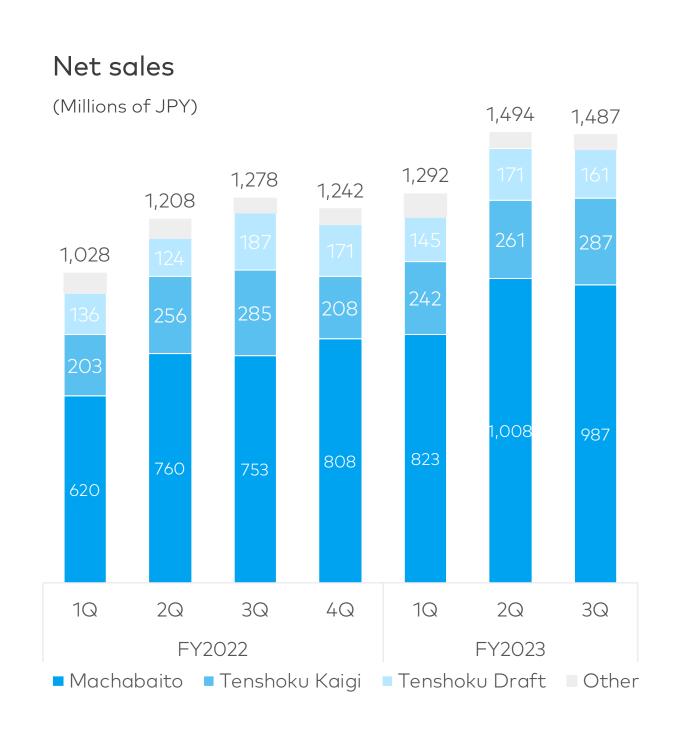
	FY2022 3Q	FY2023 3Q	YoY
Net Sales	1,278	1,487	+16.3%
Operating Income	187	166	-11.5%
Ordinary Income	226	203	-10.0%
Profit attributable to owners of parent	166	178	× +6.7%

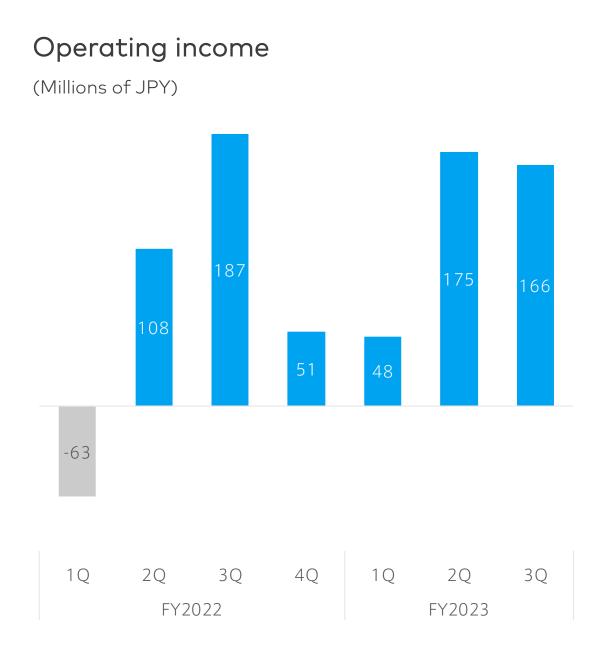
<sup>\*</sup>Mainly due to tax effect

- Progress made on expansion of transactions with major customers in Machbaito according to strategy. Tenshoku Draft sales policy adjusted in response to trend among some major customers.
- Financial forecast revised in light of expected recording of extraordinary income and performance trends.

# Quarterly Net Sales and Operating Income

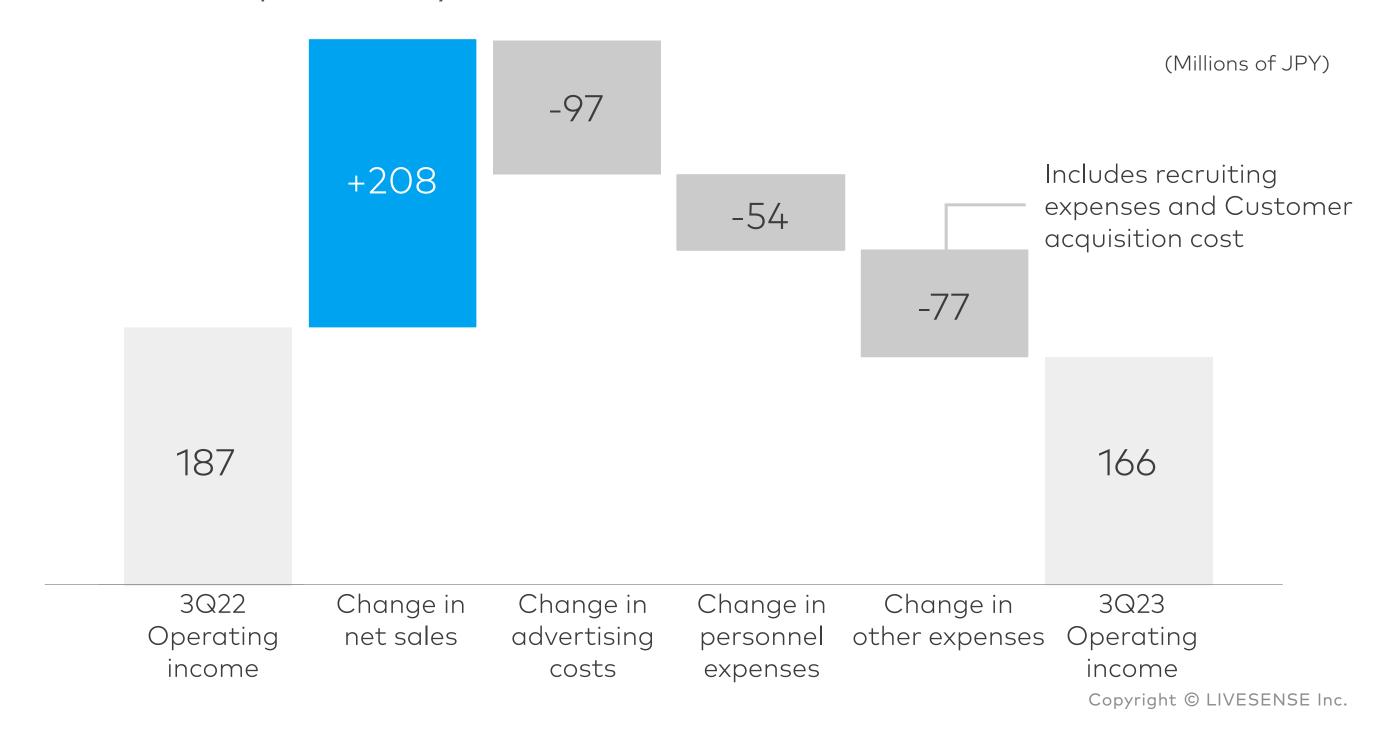
- Sales continuing to grow more than ¥200 million YoY since beginning of fiscal year.
- Income down YoY due to increase in costs.





# Trends in Operating Income: Variance Analysis

- Advertising costs and customer acquisition costs up with increase in net sales from business growth.
- Income down YoY due to increase in personnel expenses with strengthened hiring and revision of compensation system.



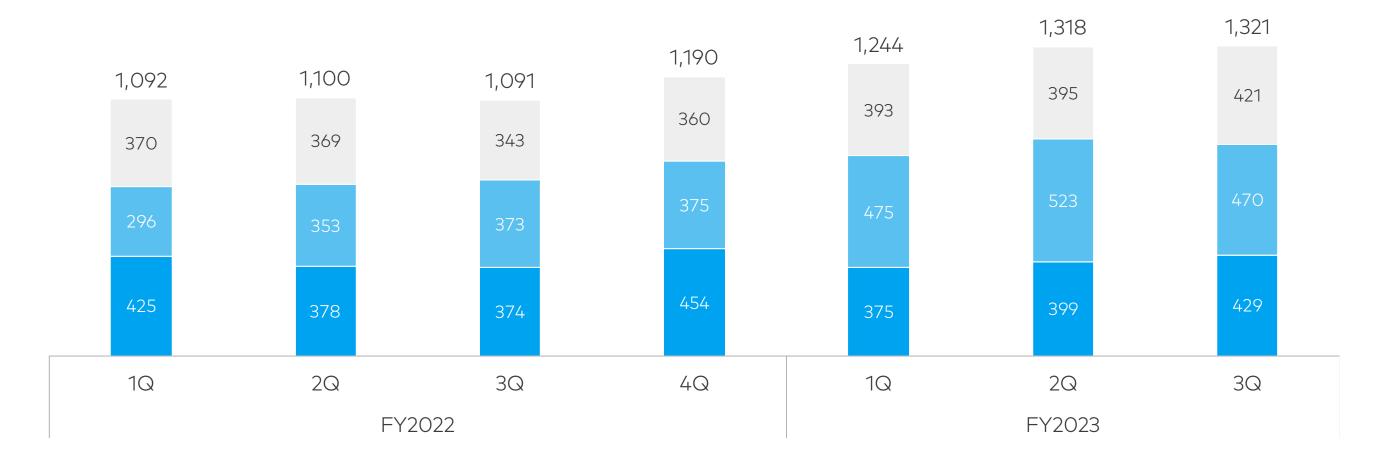
# **Operating Expenses**

Personnel expenses up QoQ with revision of compensation system.

Advertising costs down QoQ with adjustment of ad spend according to customer trends.

(Millions of JPY)

- Personnel expenses
- Advertising costs
- Others



## Financial Forecasts for FY2023

- Revised forecast based on improved profitability due to adjustment of advertising investment policy and lower sales forecast in some businesses due to change in customer hiring policies.
- Upwardly revised net income attributable to owners of the parent due to gain on sales of investment securities

(Millions of JPY)

	FY22	FY23 Previously announced forecast (A)	FY23 Revised forecast (B)	Amount of change (B-A)
Net Sales	4,757	6,000	5,700	-300
Operating Income	284	350	440	90
Ordinary Income	438	500	600	100
Profit attributable to owners of parent	537	460	680	220

2. Progress

# **Third Quarter Progress**

#### Company-wide Policy

Establish foundation for stable and sustainable growth and strengthen investments to create "the next common"

Establish
foundation
for sustainable
growth through
enhancement of
existing businesses

# Tenshoku Draft policy adjusted. Other businesses making progress mostly according to initial plan

Machbaito: Expanding transactions with major customers and continuing sales growth of over 30% YoY

Tenshoku Kaigi: Progress made in expanding transactions with major partners and increasing Review Pass usage

Tenshoku Draft: Hiring down due to changes in hiring activities at some major customers. Sales policy adjusted.

IESHIL: Strengthening contact with users to increase number of consultations on buying and selling condominiums

Create new revenue streams based on existing businesses

#### Measures for creating new revenue streams under verification in several businesses

**Tenshoku Kaigi**: Launched full-scale operation of new product Tenshoku Kaigi Concierge **Tenshoku Draft**: Special agent support service for job applicants under verification **IESHIL**: Purchase and resale business for members under verification

Realize PMF\*
in new businesses

#### Measures for PMF\* under verification for two products

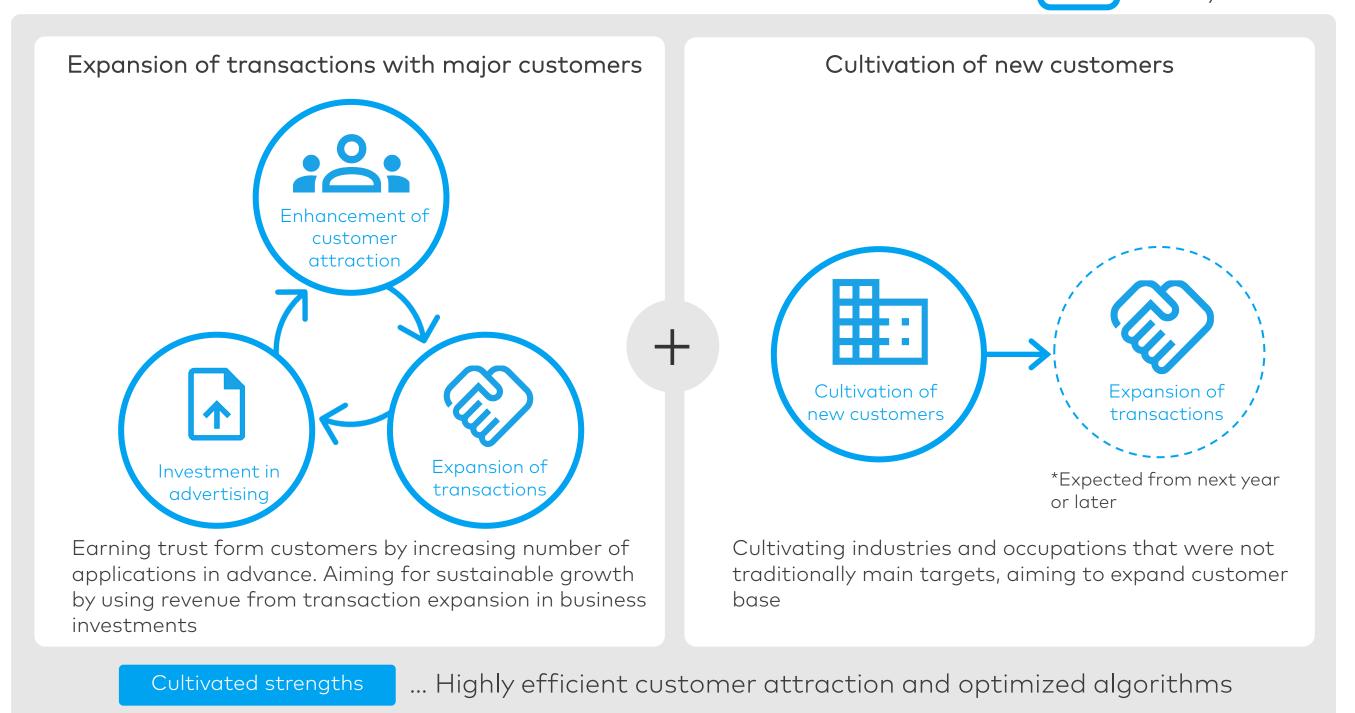
**knew**: Profitability per member increased owing to measures to improve retention rate **batonn**: Progress made on acquiring companies participating in trial and accumulating examples of use

<sup>\*</sup>Product market fit: State where service is accepted by customers in particular market

### Machbaito

Promoting expansion of transactions with major customers and cultivation of new customers leveraging strengths in high-efficiency customer attraction methods and algorithms.

... This year's focus

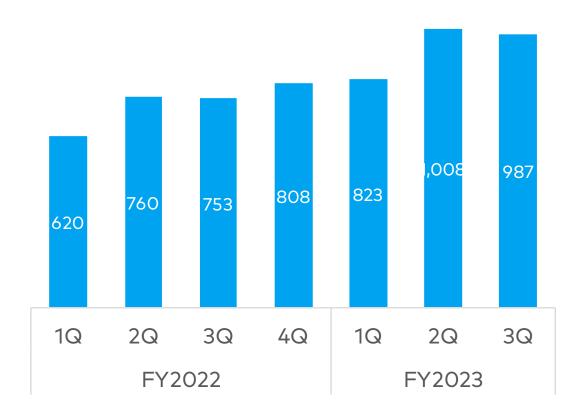


#### **Strengthening of Existing Businesses**

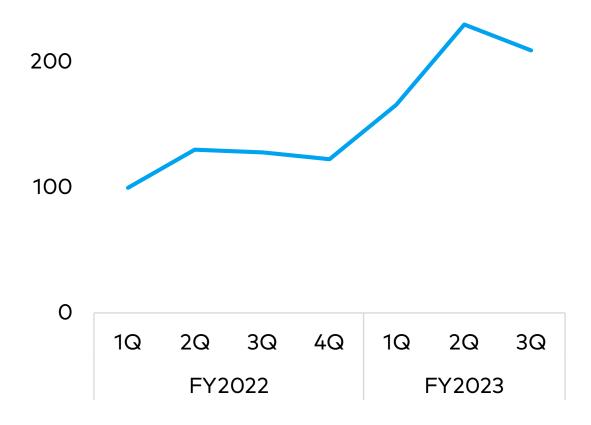
#### **Machbaito**

- Progress made on expansion of transactions with major customers, continuing to increase sales by more than 30% YoY.
- Number of applications also continuing to grow YoY. Progress also made in cultivation of customers for growth in next fiscal year and beyond.

# Net sales (Millions of JPY)



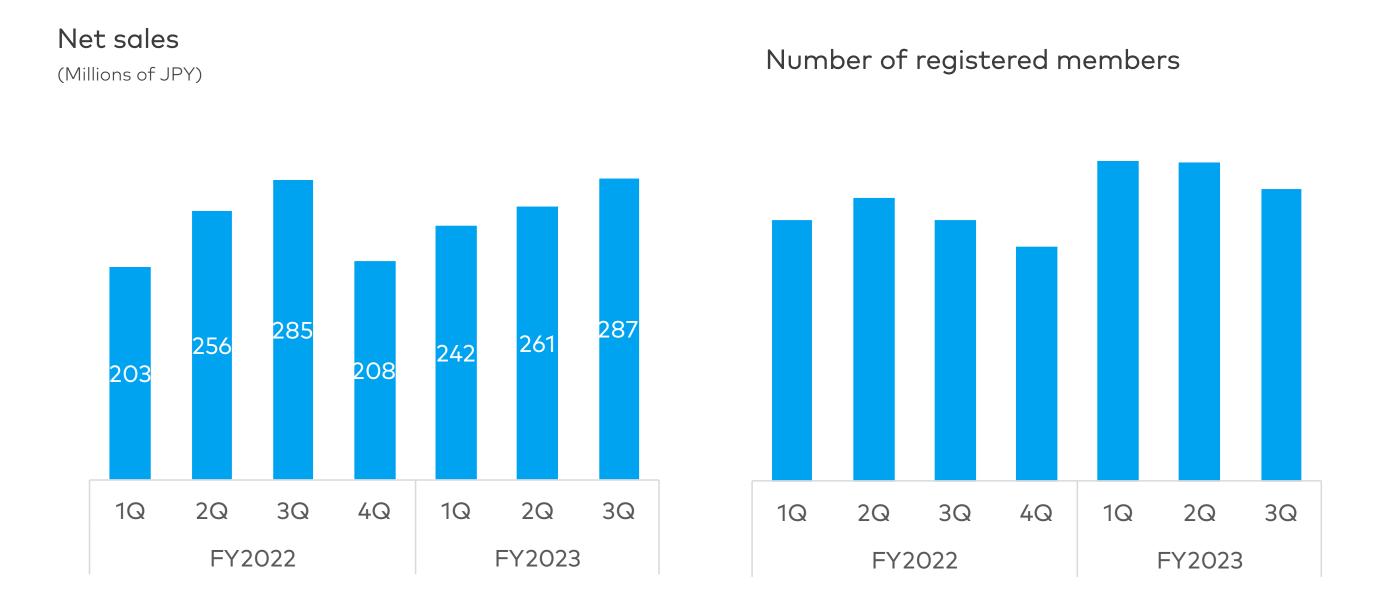
#### Number of applications



\*Relative values when number of applications from 1Q FY2022 is 100

# Tenshoku Kaigi

- Sales up QoQ with progress made in expanding transactions with major partners and increasing Review Pass sales.
- YoY growth in number of registered members with ongoing UX improvements.



#### **Strengthening of Existing Businesses**

#### Tenshoku Draft

Net sales

Hiring down due to changes in hiring policies at some major customers. Sales down 13.7% YoY.

# (Millions of JPY) 187 171 145 171 161 1Q 2Q 3Q 4Q 1Q 2Q 3Q

FY2023

FY2022

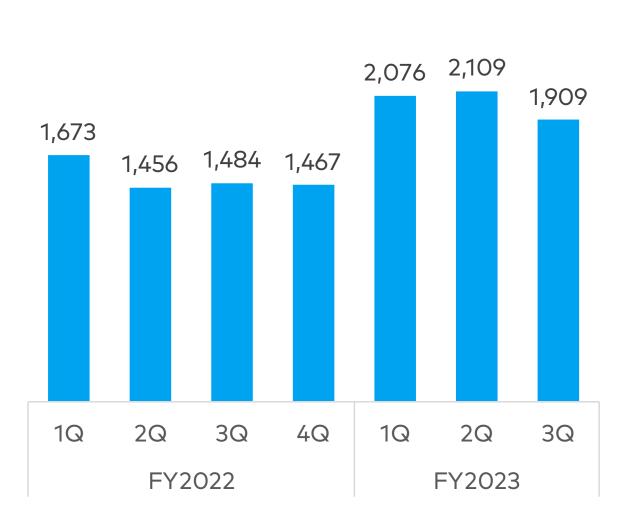
#### Tenshoku Draft Profit structure



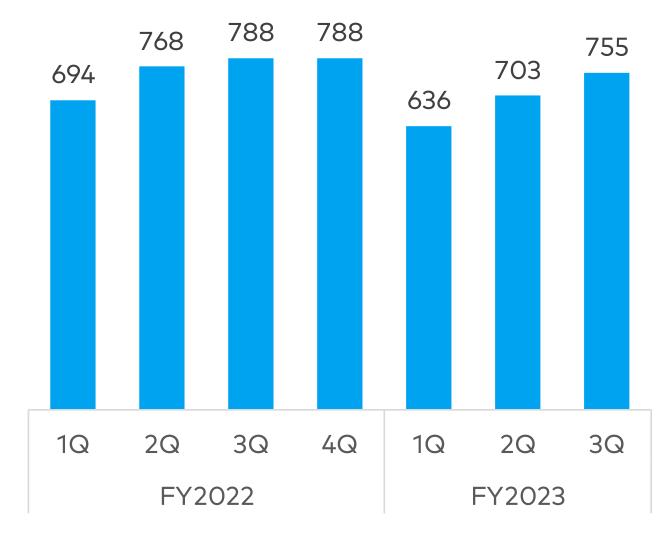
#### Tenshoku Draft

- Number of participants and participating companies remained steady. Number of participants down QoQ due mainly to seasonal factors.
- Adjusted sales policy in response to changes in customer trends and participant base. Aiming to increase number of participants by promoting customer cultivation tailored to participant base.





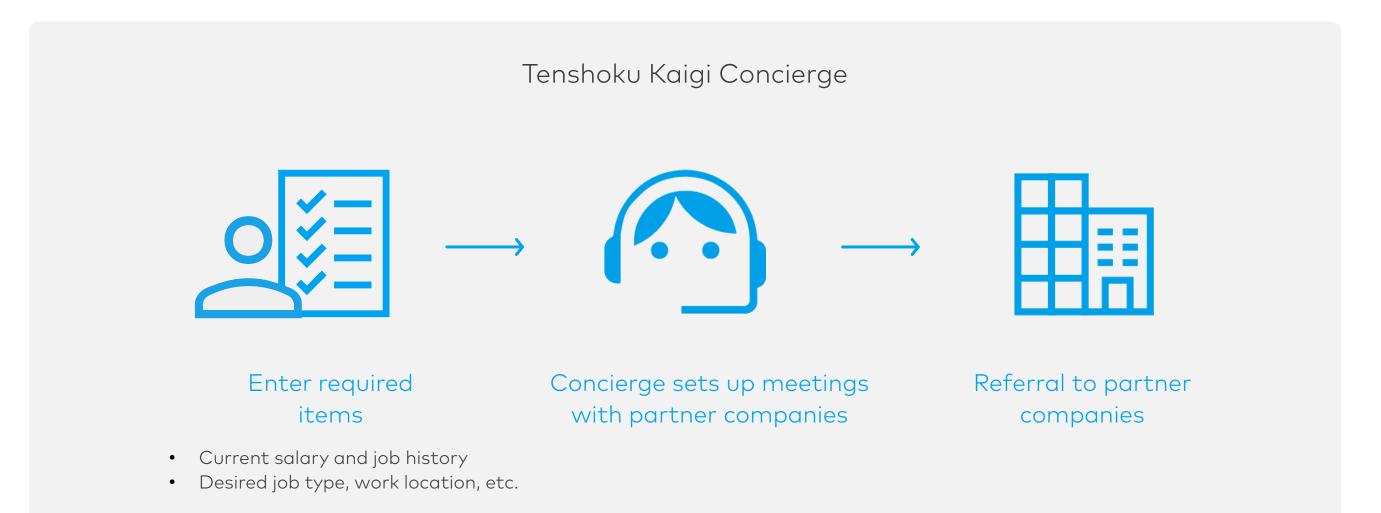
#### Total number of participating companies



<sup>\*</sup>Total numbers of participating members and companies for each event

# Create new revenue streams based on existing businesses

Launched full-scale operation of Tenshoku Kaigi Concierge, which was tested at Tenshoku Kaigi. Working to expand sales so it will become new revenue stream in future.



Tenshoku Kaigi registrants are introduced to partner companies after customer support conducts interviews and adjustments. Reduce partner company man-hours for setting up interviews and refer job applicants who match job openings.

#### Realize PMF in New Businesses

Continued verification and acquisition of customers to realize PMF in two businesses of knew and batonn.



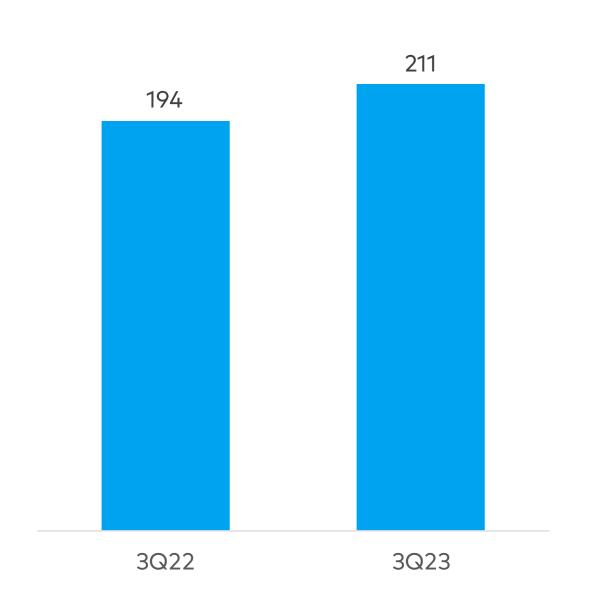
# batonn

Overview of service	Referral-type matching service	Interview Optimization Cloud
FY2023 policy	<ul><li>Increase sales per member through UX improvements</li><li>Strengthen branding</li></ul>	<ul> <li>Accumulating examples of use by increasing number of companies participating in trial</li> </ul>
Progress on verification	2Q release of "Today's Feartured User" function and measures to improve retention rate increased profitability per member	Progress made on acquiring companies participating in trial and accumulating examples of use. Also continuing to develop functions to improve customer experience

# **Investing in Human Capital**

- Promoting strengthening of organizational structure to realize sustainable growth.
- Securing and retaining talented personnel by strengthening hiring and raising salary level of mid- and high-level personnel.

Number of full-time employees



Average salary of mid- and high-level personnel

+¥840,000

Comparison of average projected salaries before and after revision of compensation system



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3. Appendix

3. Appendix

Corporate Philosophy

# Origin of the company name /Business Philosophy

Origin of the company name

LIVE + SENSE

Business Philosophy

Happiness Begetting Happiness.

Corporate Vision

Invent the next common.

# **Basic Philosophy of Business Operation**

#### **Basic Philosophy**

We will view structural distortions preventing optimal choices as social issues to be solved with technology.

#### Three business themes based on basic philosophy



Improve convenience and efficiency by updating old system and solving issues and distortions in each field



Realize society where better choices can be made by eliminating asymmetry of information

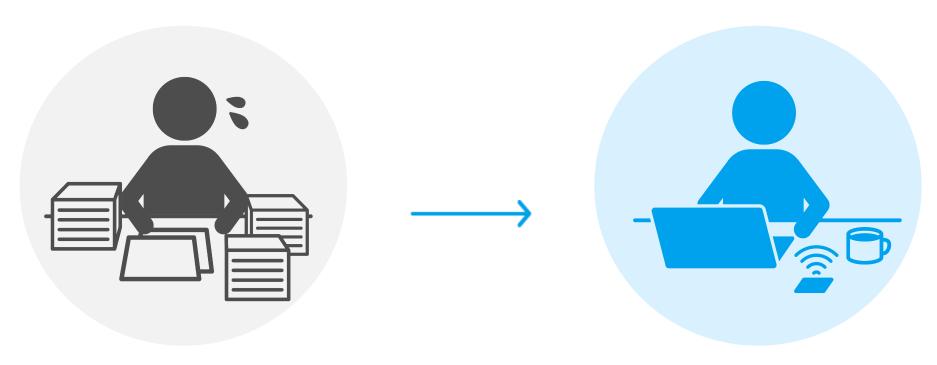


Increase satisfaction with choices through matching that incorporates diverse preferences and values, breaking free from excessive mechanization

#### **Business Topics**

# System Innovation through DX

Improve convenience and efficiency of everyday life and business by updating old system and solving issues of inconvenience and inefficiency



#### Old system

Inconveniences remain due to overlooking DX delays and system that is dependent on people

#### **Updated system**

Improve convenience through system innovation and make everyday life and business situations smarter and more efficient.

#### **Business Examples**



Promoted digitalization in the part-time job industry in which paper-based job listings were the norm.

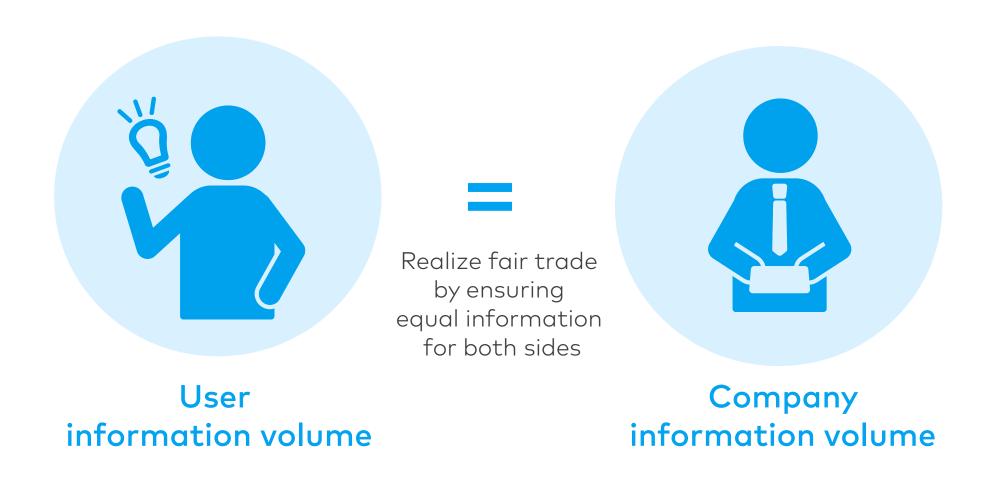
Made it easier to find part-time jobs.

## batonn

Eliminated dependence on people and omissions through digitalization of interview content and evaluations and functions to attract candidates. Aiming to realize efficient hiring with fewer mismatches.

# **High Transparency**

Reduce mismatches by eliminating asymmetry of information and realize a society with better choices for individuals and organizations





Provides reviews of more than 240,000 companies and visualizes working conditions at companies to deliver optimal support for job changes.

#### **Business Examples**



Promotes fairness in job changes through a system that shows annual income and position before selection.

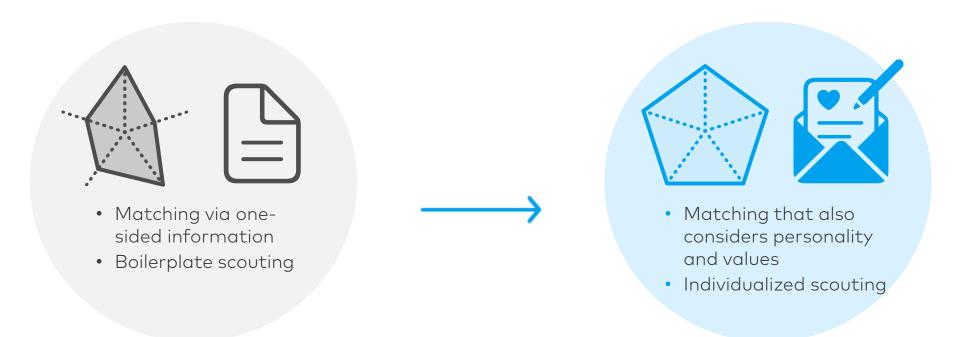


Promotes transparency in real estate transactions by providing users with information such as new construction prices, foundation safety, and disaster risk.

#### **Business Topics**

# Respect for People

Increase satisfaction with choices through matching that incorporates diverse preferences and values, breaking free from excessive mechanization



#### Overly mechanical matching

Although mechanization has increased the volume of information, this sometimes makes it difficult to reach the best decision

#### Personalized matching

Increase satisfaction in decision-making through matching that reflects individual diversity and individualized proposals

#### **Business Examples**



Individualized scouting by companies based on resume content made it easier for job applicants to find a job matching their preferences.



Partners are proposed based on the entered preferences, making it possible to match users according to overall preferences.

3. Appendix

FY2023 Policy

# **Company-wide Policy for FY2023**

FY2023 Company-wide Policy

Establish foundation for stable and sustainable growth and strengthen investments to create "the next common"

Establish foundation
for sustainable growth
through enhancement of
existing businesses

- Increase number of users by strengthening acquisition channels, increasing recognition, and improving UX
- Increase sales through upselling to customers and segment expansion

Create new revenue streams based on existing businesses

 Explore and verify new monetization points and peripheral businesses utilizing existing assets and platforms Realize PMF\* in new businesses

- Realize PMF quickly for fullscale investment in knew and batonn
- Invest in creation of new businesses other than 2 above

<sup>\*</sup>Product market fit: State where service is accepted by customers in particular market

# Strengthening of Existing Businesses and Creation of New Revenue Streams

Promote strengthening of foundation for profit generation in FY2023 and growth in FY2024 and beyond. Accelerate exploration and verification of new revenue streams

#### **Enhance existing businesses**

Create new revenue streams



- Increase number of applications by strengthening existing application channels and streamlining ad placement
- Up-selling to major customers
- Cultivate new customer groups to help increase sales in next fiscal year and beyond



- Enhance site by increasing quantity and quality of reviews
- Increase sales per member by expanding Review Pass and improving rate of referrals to partners



- Increase number of participating members through enhancement of inflow channels and UX improvements
- Expand corporate customer segment
- / イエシル IESHIL
- Increase number of members by enhancing advertising and content marketing

- Exploration of new revenue streams utilizing existing assets/platforms
- Verification for profitability

#### Realization of PMF in New Businesses

- Continue investing in new businesses to create future pillars
- Realize PMF quickly for launch of full-scale investment in knew and batonn

#### Overview of service

#### Realize PMF in new businesses



Referral-type matching service

- Increase sales per member through UX improvements
- Strengthen branding

## batonn

Interview Optimization Tool

- Acquire user companies based on ease of use for interviewers
- Increase number of user companies and accumulate case studies of use

New businesses of the future

Review based on business themes and market opportunities

 Verification of business proposals other than knew and batonn that will become future pillars of revenue 3. Appendix

Corporate Profile

# **Corporate Profile**

Company name	Livesense Inc.	
CEO/Founder	Taichi Murakami	
Business Philosophy	Happiness Begetting Happiness.	
Corporate Vision	Invent the next common.	
Established	February 8, 2006	
Listing Market	of Employees  Full Time: 221 (as of Soptomber 20, 2022)	
Number of Employees (Non-Consolidated)		
Consolidated Subsidiaries	PHIL LIFE Inc.	

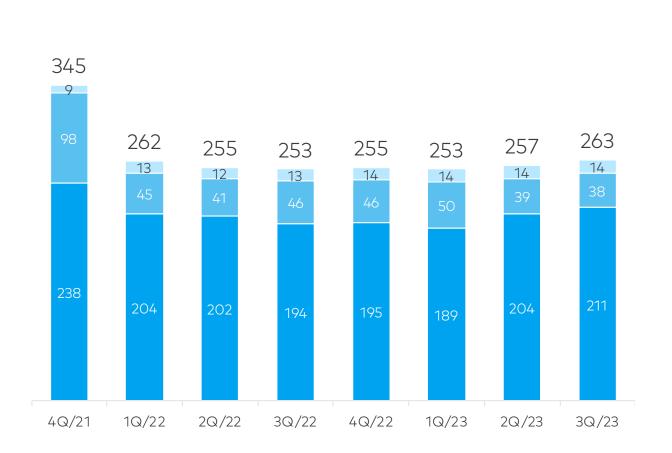
# **Employees**

#### No. of Employees (Consolidated)

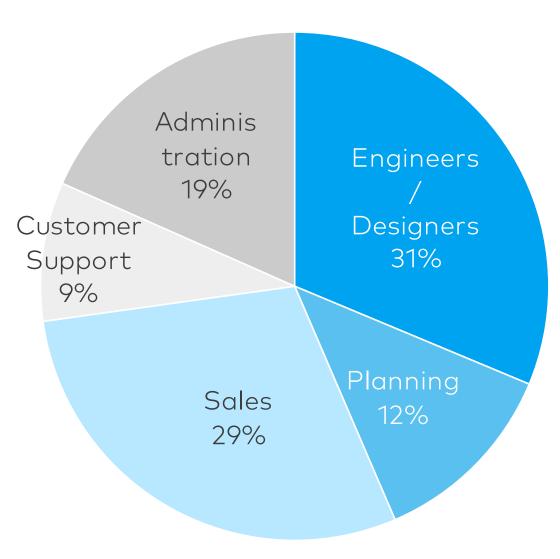
#### (People)

#### Regular

Part-time



#### Breakdown of Full-time Employees



<sup>\*</sup>Non-consolidated, head office full-time employees only

<sup>\*</sup>Full-time employees primarily in charge of customer support and sales



あたりまえを、発明しよう。

Livesense Inc. (below, the Company) has prepared this material to provide current information about the Company.

The Company prepared this material using generally known information about social and economic conditions and certain assumptions that we deemed to be reasonable. The information found in this material is subject to change without notice due to changes in business conditions or for other reasons. This material contains forward-looking statements, which are based on current expectations, forecasts and assumptions that involve risks. These forward looking statements contain uncertainties, and actual results may differ substantially from these statements. These risks and uncertainties include general industry and market conditions as well as general Japanese and international economic conditions such as changes in interest rates and exchange rates. The Company has no obligation to update or correct the forward-looking statements contained in this material, regardless of any new information, future events, etc.

In light of the above, investors are advised to use their own judgment when making investments.