### Livesense Inc. (TSE Standard Market: 6054)

# FY2024 3rd Quarter Financial Results

November 14, 2024

## 1. Financial Results

- 2. Progress
- 3. Appendix

## **1. Financial Results**

Quarterly Performance	<ul> <li>purchase and resale business</li> <li>Achieved a progress rate of 69.8% is based on Q4 forecast</li> <li>Operating Income  ¥1 million</li> <li>Income down due to increased inv</li> </ul>	s from core businesses, overall sales increased due to sales from IESHIL against forecast, slightly lagging behind schedule. Full-year forecast left as-
Progress on Business Policy	Strengthening investment to accelerate Machbaito growth Creating new revenue streams	Sales temporarily declined due to reduced listings from top accounts, but recovery expected moving forward Will promote customer cultivation and structural enhancement for growth in next fiscal year and beyond Released new scouting service in Tenshoku Kaigi
	Investment to accelerate organizational and business growth	Made investments across multiple businesses to expand brand recognition and service scale Number of full-time employees steadily increasing due to strengthened hiring activities

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(Millions of JPY)

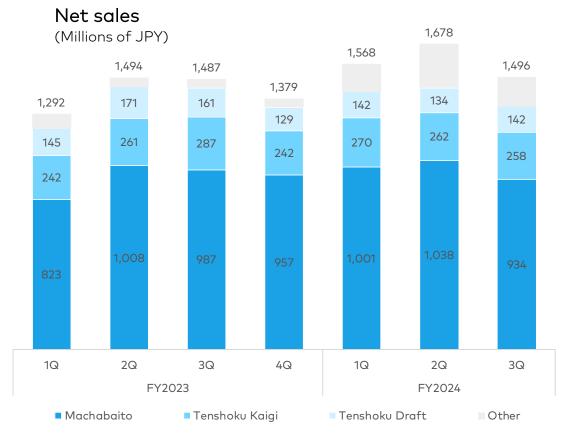
	2Q			2Q cumulative total			
	FY2023	FY2024	YoY	FY2023	FY2024	YoY	Progress towards financial forecasts
Net sales	1,494	1,678	+12.3%	2,787	3,246	+16.5%	47.7%
Cost of sales	230	439	+90.3%	446	793	+77.7%	_
SG&A Expenses	1,087	1,130	+4.0%	2,116	2,227	+5.3%	_
Operating income	175	108	-38.3%	223	225	+0.7%	112.7%
Ordinary income	217	143	-34.3%	306	298	-2.6%	83.0%
Quarterly net income attributable to owners of parent	218	143	-34.2%	291	277	-4.7%	79.3%

\*\*Quarterly: Quarterly net income attributable to parent company shareholders Annual: Net income attributable to parent company shareholders

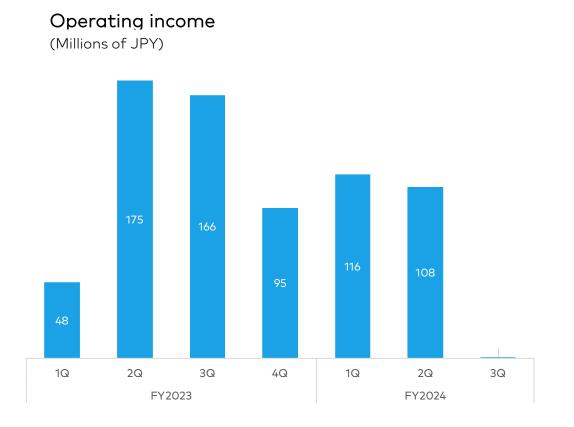
## Financial Results | Quarterly Net Sales and Operating Income

Despite decline in sales from core businesses, overall sales increased due to sales from IESHIL purchase and resale business.

Operating income down YoY due to increased investment in hiring and business expansion.



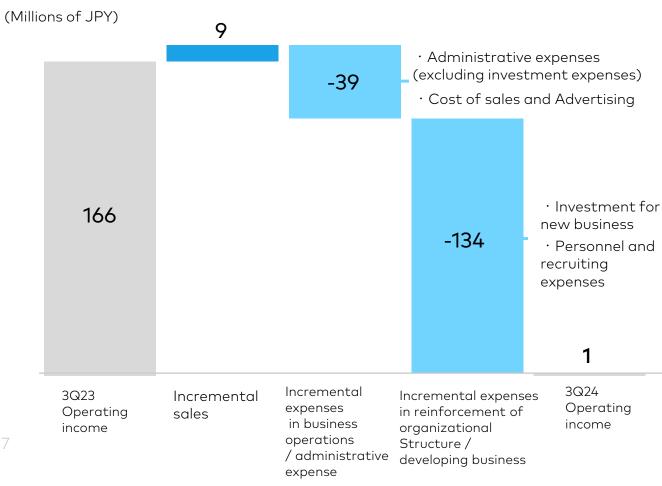
XOthers include sales from real estate purchase and resale business.



## Financial Results | Trends in Operating Income: Variance Analysis

Organizational structure reinforcement and business investment costs up due to strengthened hiring efforts, Cost of real estate sales increased under business operational / administrative expenses. Advertising expenses increased slightly as a result of short-term restraint on advertising to attract customers and strengthening of business investment

#### Factors affecting operating income



## Organizational structure reinforcement and business investment costs

## -¥134 million

Strengthened investment in growth for next fiscal year and beyond. In addition to strengthening full-time hiring, investments made across multiple businesses for brand expansion and testing new customer attraction methods.

### Business operational / administrative expenses

## -¥39 million

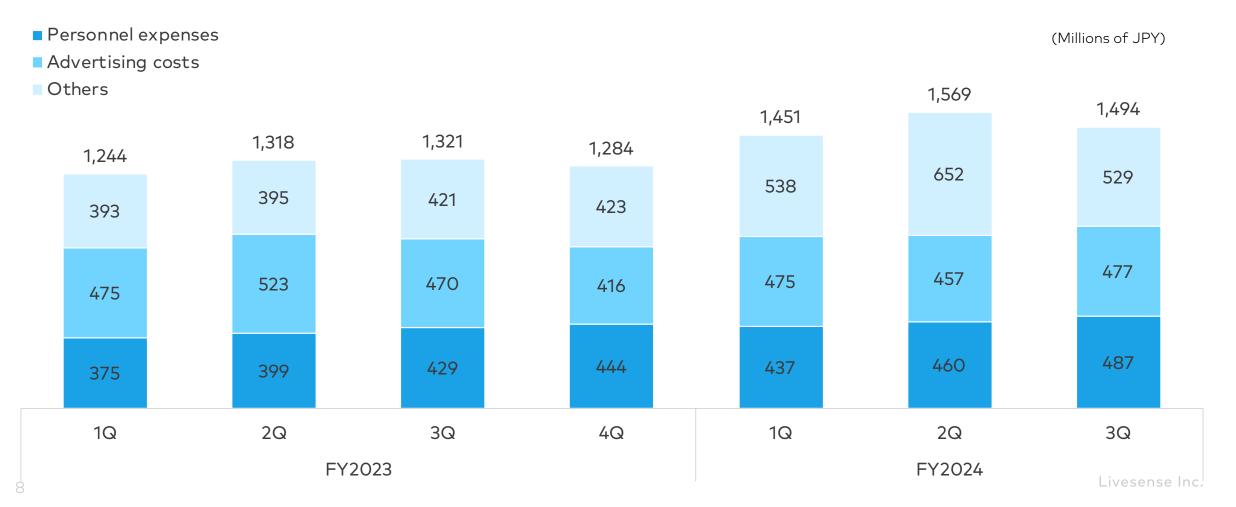
Cost of real estate sales up with increased purchase and resale business transactions.

Advertising costs other than business investments down.

Livesense Inc

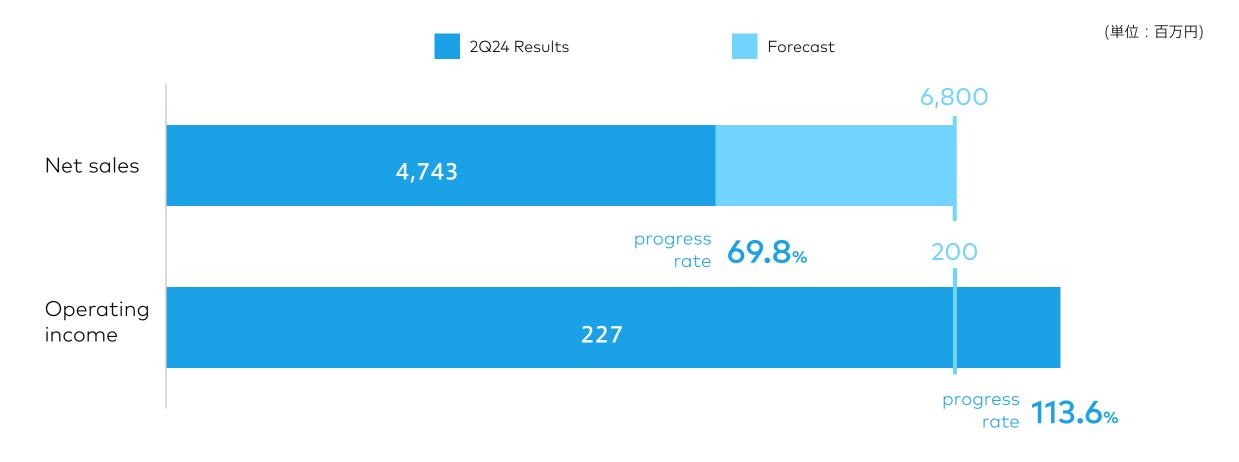
## Financial Results | Operating Expenses

Personnel expenses up with strengthened hiring. Under other items, cost of real estate sales increased. Advertising expenses increased slightly as a result of short-term restraint on advertising to attract customers and strengthening of business investment.



## Financial Results | Progress Towards Financial Forecasts

Full-year forecast left as-is based on Q4 forecast despite slight delay in progress on net sales. Continuing investment to strengthen hiring and expand business.





### **Progress on Business Policy | Quarterly Topics**

Strengthening Investment to Accelerate Machbaito Growth

Creating New Revenue Streams

Investment to Accelerate Organizational and Business Growth

The Company's Policy for Addressing Regulations Concerning Monetary Gifts Financial Forecasts P.12... Business Strategy P.13... Progress on Strategy

P.14... Develop New Products and Services Utilizing Existing Assets P.15... Realize PMF Quickly in knew and batonn

P.16

P.17

P.18... Operating Income Forecast P.19... Full-year Forecast Progress on Business Policy | Strengthening Investment to Accelerate Machbaito Growth (1) Business Strategy

Promote expansion of transactions with major customers and cultivation of new customer groups. To achieve this, Strengthen sales system to accelerate growth.

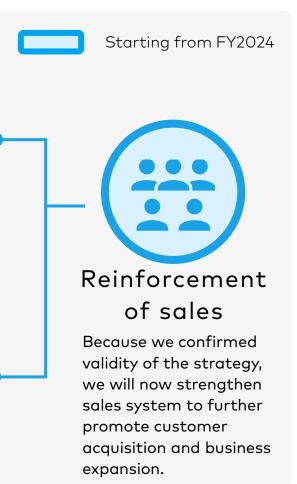
Enhancement of customer attraction Expansion Investment of in transactions advertisina 畾 Cultivation Expansion of of transactions new

## Expansion of transactions with major customers

Earning trust from customers by increasing number of applications in advance. Aiming for sustainable growth by using revenue from transaction expansion in business investments. Progressing steadily since starting in FY2023. Will continue promoting it as there is still plenty of room for growth.

Cultivation of new customers

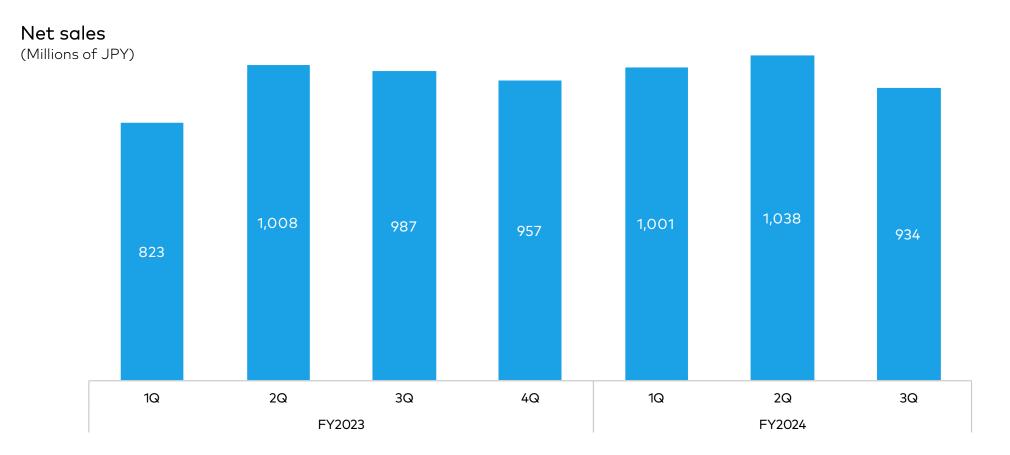
Setting new business development sales targets based on profitability and other factors. Cultivating industries and occupations that were not traditionally main targets, aiming to expand customer base. Customers cultivated will lead to cycle of expanding transactions to also increase sales and profitability per customer.



customers

Progress on Business Policy | Strengthening Investment to Accelerate Machbaito Growth (2) Progress on Strategy

Net sales down YoY due to decreased listings by top accounts. Impact temporary with recovery expected. Progress being made on customer cultivation and structural enhancement for scale expansion in next fiscal year and beyond.



Progress on Business Policy | Creating New Revenue Streams (1) Develop New Products and Services Utilizing Existing Assets

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Released scouting service in Tenshoku Kaigi. Can now directly approach users who meet specific criteria from partner companies. Will strengthen monetization across all services, including scouting.



Progress on Business Policy | Creating New Revenue Streams (2) Realize PMF\* Quickly in knew and batonn

batonn making progress toward PMF within the year, developing patterns for introduction and support, along with enhancing user experience.

knew to be discontinued in light of limited potential for future expansion.

Interview Optimization Tool

Testing progressing for PMF within the year

- Change marketing messages based on usage results and promote new introductions
- Enhanced functions to promote communication between interviewers
- Improved communication quality

Referral-type matching service

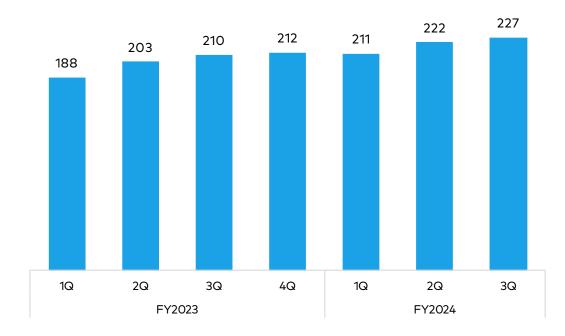
Decision made to discontinue service Service discontinued at end of October 2024

\*PMF: Product market fit. State where service is accepted by customers in particular market

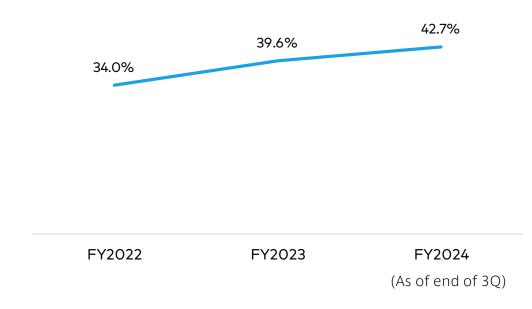
## Progress on Business Policy | Investment in Accelerating Organizational and Business Growth

Strengthened recruitment of core personnel to plan and promote business strategy, steadily increasing number of full-time employees. Increased percentage of mid- and high-level personnel\*.

Number of full-time employees



Ratio of middle- and high-layer personnel\*



\*Defined by the Company as human resources meeting certain requirements.

## Progress on Business Policy | Addressing Regulations Concerning Monetary Gifts

Considering adjustments to Mach bonus distribution in response to the upcoming principle ban on monetary gifts for successful applicants starting in April next year.

Background behind regulations

Status of our monetary gift distribution

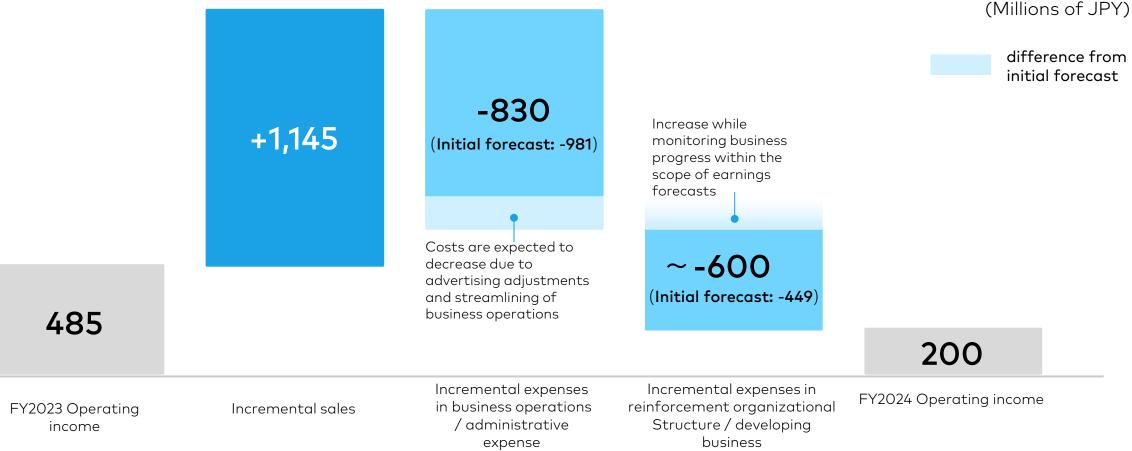
Impact on our company and Future actions Currently, in the paid employment placement business, the provision of high-value monetary gifts is prohibited to prevent excessive encouragement of job changes. However, due to numerous violations and a few cases of dishonest practices involving monetary gifts in job information services, the scope of regulation has been expanded.

In Machbaito, we provide a monetary gift called "Mach bonus" upon hiring for the following purposes:

- Responding to users' financial needs from hiring decision to start of salary payment
- To prevent fraud in the success fee-based model by matching users' monetary gift applications with companies' hiring reports

This matter will have no impact on our performance for the current fiscal year. Furthermore, since Mach Byte already offers payment methods other than recruitment fees and the cost of congratulatory money will decrease, we do not expect this to have a significant impact on our group's profits in the short term. On the other hand, we believe there may be an opportunity to adjust the business model and reorganize the business portfolio over the long term. If any matters requiring disclosure arise in the future, we will promptly provide the necessary information.

Operational / administrative expenses are expected to decrease compared to initial forecasts due to advertising adjustments and streamlining business operations. Plan to strengthen organizational structure and increase business investment within the range of performance forecasts.



Livesense Inc.

## **Progress on Business Policy | Full-Year Forecast**

No revision to financial forecast, based on Q4 sales forecast and investment plan.

	FY2023 Results	FY2024 Financial forecasts	YoY	Amount of change	2Q24 Cumulative results	2Q24 Progress rate
Net Sales	5,654	6,800	+20.3%	+1,145	3,246	47.7%
Operating Income	485	200	-58.8%	- 285	225	112.7%
Ordinary Income	649	360	-44.6%	- 289	298	83.0%
Profit attributable to owners of parent	716	350	-51.1%	- 366	277	79.3%

## **3. Appendix**

Origin of the company name

# LIVE + SENSE

Business Philosophy

# Happiness Begetting Happiness.

Corporate Vision

# Invent the next common.

**Basic Philosophy** 

We will view structural distortions preventing optimal choices as social issues to be solved with technology.

## Three business themes based on basic philosophy



Improve convenience and efficiency by updating old system and solving issues and distortions in each field



Realize society where better choices can be made by eliminating asymmetry of information



Increase satisfaction with choices through matching that incorporates diverse preferences and values, breaking free from excessive mechanization Improve convenience and efficiency of everyday life and business by updating old system and solving issues of inconvenience and inefficiency.



## Old system

Inconveniences remain due to overlooking DX delays and system that is dependent on people

## Updated system

Improve convenience through system innovation and make everyday life and business situations smarter and more efficient

## **Business Examples**

Promoted digitalization in the part-time job industry in which paper-based job listings were the norm.

Made it easier to find part-time jobs.

## batonn

Eliminated dependence on people and omissions through digitalization of interview content and evaluations and functions to attract candidates. Aiming to realize efficient hiring with fewer mismatches.

### Appendix | High Transparency

Reduce mismatches by eliminating asymmetry of information and realize a society with better choices for individuals and organizations.





Realize fair trade by ensuring equal information for both sides

User information volume

Company information volume

## **Business Examples**

## ♥ 転職会議

Provides reviews of more than 240,000 companies and visualizes working conditions at companies to deliver optimal support for job changes.



Promotes fairness in job changes through a system that shows annual income and position before selection.

ΓΕSHIL

Promotes transparency in real estate transactions by providing users with information such as new construction prices, foundation safety, and disaster risk. Increase satisfaction with choices through matching that incorporates diverse preferences and values, breaking free from excessive mechanization.



- Matching via onesided information
- Boilerplate

scouting

# Overly mechanical matching

Although mechanization has increased the volume of information, this sometimes makes it difficult to reach the best decision



- Matching that also considers personality and values
- Individualized scouting

# Personalized matching

Increase satisfaction in decisionmaking through matching that reflects individual diversity and individualized proposals

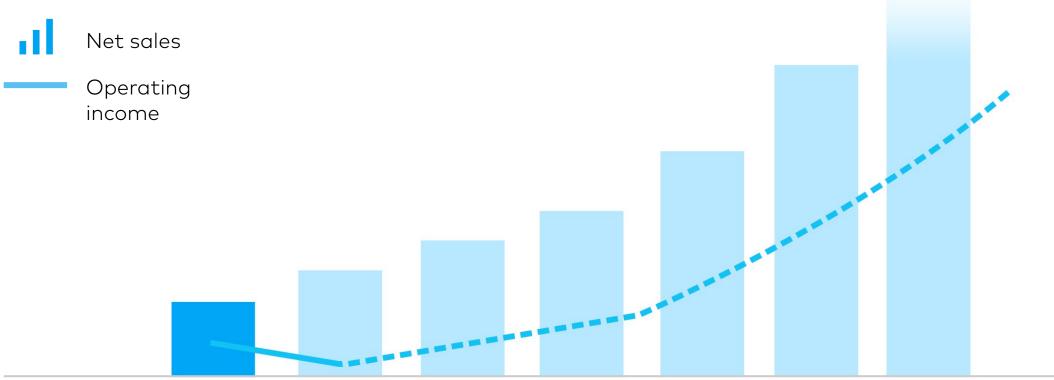
## **Business Examples**

## **二>**転職DRAFT

Individualized scouting by companies based on resume content made it easier for job applicants to find a job matching their preferences.

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Partners are proposed based on the entered preferences, making it possible to match users according to overall preferences. Achieve growth centered on existing businesses in short term. Actively invest in creating new revenue streams at same time. Expand both sales and profit in medium term by adding growth from new revenue streams.



Growth centered on existing businesses

+ Investment in creation of new revenue sources

Existing Business

+ New Revenue Sources Growth based on 2 pillars Company-wide Policy

Investment in strengthening the foundation and creating new revenue streams to achieve sustainable growth

### Focus ①

# Strengthening investment to accelerate Machbaito growth

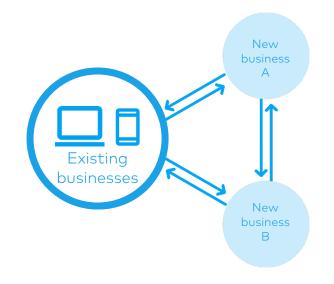
- Expand sales system to promote growth strategy
- Promote system infrastructure development and UX improvements to accelerate growth next fiscal year and beyond

## Creating new revenue streams

Focus 2

- Develop new products and services utilizing existing assets
- Realize PMF quickly in knew and batonn

Create products and businesses that will become new revenue streams based on two perspectives.



knew batonn

### Create revenue streams linked to existing businesses

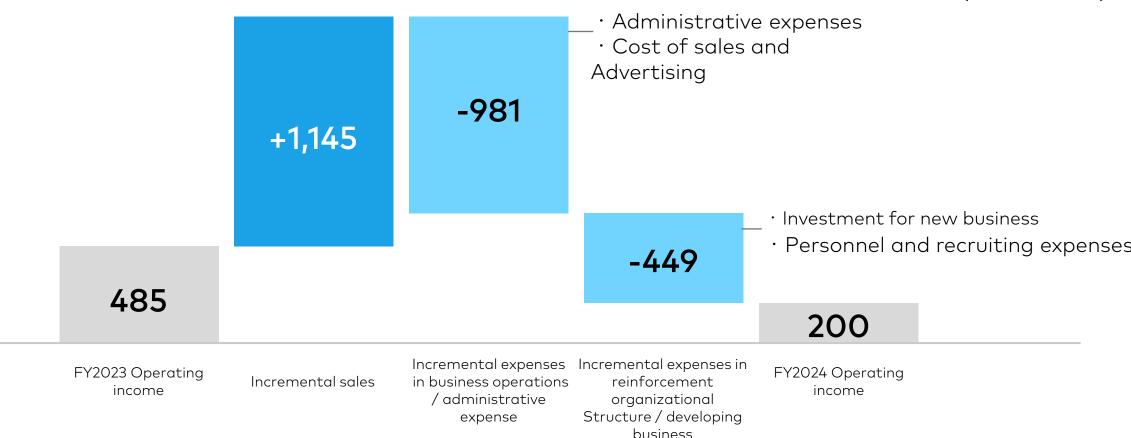
Develop new products and services utilizing strengths and assets of existing businesses. Generate new revenue and strengthen business foundation through synergy such as expanded customer contact and higher barriers to entry

#### Create new businesses

Create new businesses not confined to existing business domains. Recent focus is on achieving PMF quickly in knew and batonn, which are under verification

(Millions of JPY)

Cost of sales and advertising costs increase in tandem with sales growth. Expect to increase spending by approximately 450 million yen due to strengthening organizational structure and business investment



## Appendix | Corporate Profile

Company name	Livesense Inc.
CEO/Founder	Taichi Murakami
Business Philosophy	Happiness Begetting Happiness.
Corporate Vision	Invent the next common.
Established	February 8, 2006
Listing Market	Tokyo Stock Exchange Prime Market (Securities code: 6054)
Number of Employees (Non-Consolidated)	Full-Time: 227 (as of September 30, 2024) *Aggregation criteria changed from the first quarter of FY2024.
Consolidated Subsidiaries	PHIL LIFE Inc.



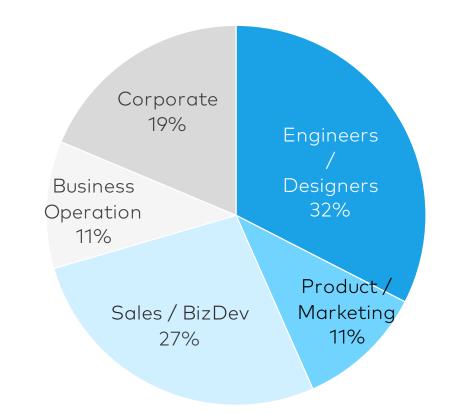
### Appendix | Employees

No. of Employees (Consolidated)

#### Regular (People) Part-time Subsidiaries 289 277 266 265 263 255 254 254 253 253 51 45 43 39 41 38 46 51 2Q/22 3Q/22 4Q/22 1Q/23 2Q/23 3Q/23 4Q/23 1Q/24 2Q/24 3Q/24

\*Aggregation standards have been changed from the first quarter of FY2024. The number of employees in the past has been retroactively adjusted.

#### Breakdown of Full-time Employees



\*Change in job classification from the first quarter of FY2024 \*Only for non-consolidated and head office regular employees Full-time regular employees are mainly responsible for customer support and sales. Livesense Inc. (below, the Company) has prepared this material to provide current information about the Company.

The Company prepared this material using generally known information about social and economic conditions and certain assumptions that we deemed to be reasonable. The information found in this material is subject to change without notice due to changes in business conditions or for other reasons. This material contains forward-looking statements, which are based on current expectations, forecasts and assumptions that involve risks. These forward-looking statements contain uncertainties, and actual results may differ substantially from these statements. These risks and uncertainties include general industry and market conditions as well as general Japanese and international economic conditions such as changes in interest rates and exchange rates. The Company has no obligation to update or correct the forward-looking statements of any new information, future events, etc. In light of the above, investors are advised to use their own judgment when making investments.

