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To Whom It May Concern:

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 President, Representative Director
 and Executive Officer
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Notice of Revision to Consolidated Earnings Forecast

The earnings forecast announced on February 14, 2025 has been revised as detailed below in response to recent performance trends.

1. Revision of Consolidated Earnings Forecast for Year Ending December 31, 2025 (January 1, 2025 - December 31, 2025)

	Net sales	Operating income	Ordinary income	Profit attributable to owners of parent	Net income per share
	millions of yen	millions of yen	millions of yen	millions of yen	yen
Previously announced forecast (A)	6,500	0	76	0	0.0
Revised forecast (B)	6,500	-180	-100	200	-7.28
Amount of change (B-A)	0	-180	-176	-200	—
Percentage change (%)	0	—	—	—	—
(Reference) Previous year (FYE 12/2021)	6,320	109	260	197	7.18

2. Reasons for Revision

Following the prohibition of cash incentives paid by recruitment information providers to users, the part-time job site "Machbaito" terminated its "Mach Bonus" program for successful applicants as of March 31, 2025.

As a result, the company initially anticipated that the impact on operating profit for the fiscal year ending December 2025 would be minor, as the expected decline in revenue for "Machbaito" would be offset by a reduction in selling, general, and administrative (SG&A) expenses due to the elimination of bonus payments. However, the company has revised its profit forecast because the decrease in

revenue significantly exceeded initial projections, and the profitability of customer acquisition through advertising declined more than expected due to customer and competitor trends.

Regarding net sales, the previous forecast remains unchanged; while the termination of the "Mach Bonus" had an impact, performance for the career change review site "Tenshoku Kaigi" and the real estate information service "IESHIL" has been tracking ahead of expectations.

(Note) Forward-looking statements, such as the earnings forecasts contained in this document, are based on information currently available to the Company and certain assumptions deemed reasonable, and do not constitute a guarantee of future performance. Actual results may differ significantly due to various factors.